



JST

WORK-BASED LEARNING
THROUGH PUBLIC CONTRACTS

Alain Herdies – May 2015 – WISE Event



About JST – *Jeunes Schaerbeekois au Travail*

- Non-profit organisation established in 1996
 - Under-qualified target population
 - Job-seekers
- Brussels regional decree on socio-vocational integration – Workshops on work-based learning
 - Paving
 - Woodwork
 - Gardening
- Teaching based on executing real work and projects
 - Understanding technical processes and implementing them in public /private projects

Funding

Grants

- COCOF
- ACTIRIS
- BRUXELLES FORMATION
- EUROPEAN SOCIAL FUND
- CITY OF SCHAERBEEK
- FONDS POLITIQUE DES GRANDES VILLES

Contracts

- Gardening services for Schaerbeek parks
- Paving contracts
- Gardening and environment planning contracts
- Woodwork contracts

Public contracts – case study in Paving

- Sidewalk paving – Navez District – contract with City of Schaerbeek

- Contract dedicated to Training

- Contract technical specifications

- Training Condition

- Job seekers – unemployment benefit recipients – Public Social Assistance Centre recipients
 - Learning Program description
 - Minimum number of hours on site

- Control of training program by contracting entity

- Trainers competency curriculum – COCOF requirements

- Quality Control- provisional and final acceptance of the work



Public service contract – Case study in gardening

- Maintenance of the Park 'Reine-Verte' – Schaerbeek
 - Public service contract with sociale clauses
 - Contract technical specifications
 - Reserved to social entities (ETA –work integration social enterprises –socio-vocational integration)

- Control on the non-profit organisation statutes
- Quality control – City of Schaerbeek
- 7/7 service
- Agreement with the Public Social Assistance Centre – Training « ART.60 »



Public service contract – Staff training

- Plan Rosetta (young people) training – IBGE
(Brussels Institute for Environmental Management)
 - Yearly public service contract
 - Contract specifications – training program
- Control on the non-profit organisation statutes – Gardening training
- Review of the training program
- Ongoing evaluation
- Trainer competency curriculum – diploma/experience



Public market – Case study with Woodwork

- Porch roof– Espace Kessels – Schaerbeek
 - Public works contract –sociale clauses
 - Porch roof building project
 - Woodwork in the workshop
 - Assembly on site

- Sub-contracted architect – concept and technical follow-up
- Sub-contracted WEGEBO – concrete slab
- Preparation at the workshop– trainees and trainer
 - Assembly on site
- provisional and final acceptance of the work



Stock Market – renovation of school buildings

- Public works contract – Schaerbeek
 - Social clause – Reserved to work integration social enterprises – socio-vocational integration
 - Contract technical specifications by activity
 - Competitive tender price
 - Sub-contracted renovation (work integration social enterprises)
 - Executing orders from city departments
 - Acceptance of the work and invoicing
 - Regular evaluation

Advantages of public markets

- Training delivered on real projects and work areas
 - Trainees in real work situations
 - Quality needs to be delivered
- Social project
 - Training of job seekers – Public Social Assistance Centre population
 - Participation to citizen projects
- Funding
 - Needed for JST budgets
 - No further paperwork once the market is awarded

Limitations of public markets

- Competition with private companies
 - Not cheaper
 - Put trainees on employment path = priority of JST
- Organisation
 - Pressure on deadlines for executing work
 - Quality priority
 - Complex and technical tender process
- Level agreement
 - Limitations of Level 1
 - Sub-contracting with trusted partners

Questions / discussion

- What is really at stake for markets with social clauses ?
- Does access to this type of markets need to be facilitated ?
- Is the competitive rule respected ?
- Is the legal framework adapted ?

THANK YOU
FOR YOUR ATTENTION

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