

**Eurodiaconia Annual General Meeting
14-17th May 2024**

Document 3 – Election of the Supervisory Board

The following candidate has been proposed to fill the vacancy on the Eurodiaconia Supervisory Board. Candidates were asked to send a nomination form, a letter of motivation, a letter of nomination by a Eurodiaconia member and a recent photo. All documents received by the candidate are included in this document.

CRISTIAN PAVEL



SURNAME	Pavel
FIRST NAME	Cristian
Contact Telephone Number	
Email Address	office@fft.ro
Nominating Eurodiaconia Member Organisation	Fundatia Filantropia Timisoara
Country	Romania
AGE RANGE <i>(Please X)</i>	Under 30 <input type="checkbox"/> 30-40 <input type="checkbox"/> 41-50 X 51-60 <input type="checkbox"/> Over 60 <input type="checkbox"/>
LANGUAGES <i>(Please indicate if you have passive or active knowledge of the language in speaking, reading and writing).</i>	Activ
PROFESSIONAL and/or VOLUNTARY ACTIVITY in DIACONIA <i>(please tell us your current professional and/or voluntary activity along with any other professional activity and/or voluntary activity you believe to be relevant)</i>	I have been an Orthodox priest since 2000 and I have been coordinating the social philanthropic activity in the diocese since 2004 until now. This includes the entire network of social services in Timis county as well as the supervision of spiritual assistance in state institutions such as the army, fire brigade, penitentiary, hospitals...etc From 2006 to the present, president of the Timisoara Philanthropy Foundation, whose sole founder is the Mitropolia Banatului. Manager of social services, antepreneurship in the social economy, public-private partnership expert...etc.

PREVIOUS INVOLVEMENT IN EURODIACONIA <i>(please tell us if you have participated in working groups, networks, seminars etc or have previously been a member of the Supervisory Board or any other involvement with Eurodiaconia)</i>	Currently a member of the Supervisory Board with active participation. I was the host of 2 Eurodiaconia events in Timisoara. This year the AGM will take place in Bucharest. Member of the homelessness expert group
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SKILLS, KNOWLEDGE AND EXPERIENCE <i>Please indicate with a X those skills and knowledge you have</i>
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x	Knowledge of the member organisations of Eurodiaconia and their needs and expectations from a European network.
x	In-depth knowledge of the theological perspectives of Diaconia and its practical implementation through social service. Clear understanding of the origins of Diaconia and the place of Diaconia in the Christian faith and the mission of the Church, particularly from a contextual perspective. Understanding of the different expressions of Diaconia e.g. institutional social services, parish based Diaconia, prophetic Diaconia etc.
x	Understanding and knowledge of the ecumenical environment in which Eurodiaconia participates and the various relationships required and developing.
x	Senior level leadership experience (either professionally or voluntarily) of a membership network and the strategies and opportunities needed in such a network.
x	Experience and knowledge of strategy development, monitoring and implementation
x	Experience and knowledge of financial strategies and financial management
x	Experience and knowledge of fund development, particularly EU funding
	Experience and knowledge of effective membership orientated communication and information strategies
x	Ability to identify and assist connections with potential members of Eurodiaconia and contribute to overall strategies of membership recruitment and development
x	Experience and knowledge of Advocacy/Policy Development in the field of social policy e.g. social services, migration, poverty, exclusion, Roma, elderly people, youth, volunteering etc.
	Experience and knowledge of training, education and research activities in Diaconia and social policy
	Experience and knowledge of current practice in organizational Governance best practice.
x	Experience and knowledge of Human Resource Management in NGO's.

	Experience and knowledge of the European political framework and institutions on both a strategic political and a practical level including knowledge of current and potential partners.
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Please feel free to list other skills and abilities you have that are relevant for this role

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Timisoara, 11.04.2024

Letter of Motivation

First of all, I am grateful to all members, past and present, both at the Supervisory Board and executive levels, for the legacy and current reality.

In this first term, ending in May 2024, there have been no small number of challenges, but the good collaboration between the Supervisory Board and the executive has always led to a successful solution.

Considering the specific nature of Eurodiaconia as well as the diversity and complexity of its members, while also maintaining the Christian foundation and philanthropic service, I believe that my presence would continue to bring a complementary perspective and resources for the fullest and most realistic fulfillment of the mission.

Romania and the Orthodox Church, alongside other denominations, have embraced the service of people in need out of vocation and duty, and goodness knows no boundaries. My main responsibility has been coordinating the philanthropic and social activities of the Archdiocese of Timisoara since 2005 and serving as President of the Philanthropy Foundation of Timisoara since 2006.

As a founding member of the Philanthropy Federation of the Romanian Patriarchy and a member of the Board of Directors since 2008, I can provide an accurate insight into the realities within the country and its European connections.

Being a member of SoCareNet since 2005, I have had the opportunity to actively participate in the activities of an international organization with similar values and principles.

Since Romania's accession to the European Union, our projects and programs with European funding have continued, evidenced by the consistent number of ongoing contracts and the identification of relevant partners.

The Romanian diaspora is a reality that sometimes necessitates specific responses in terms of activities, projects, or programs tailored to different categories of beneficiaries, and therefore, access is important.

Eurodiaconia's increased relevance at the European level also comes from its representativeness and professionalism, to which I would add dedication to its own vision.

The complexity of challenges at the European level requires a clear understanding, and I believe that my background as a theologian (ordained Orthodox priest since 2000) and social services manager can contribute to the ongoing adaptation of Eurodiaconia to the needs of our brothers and sisters experiencing suffering, injustice, or any situation that affects human dignity.

Thank you,

Father Cristian Pavel
President of Fundatia Filantropia Timisoara

Letter of Nomination

The Federation Filantropia as a full member of Eurodiaconia, nominates Father Cristian Pavel in accordance with the decision of the board of directors of 11.04.2024 to apply for the position as member in the Supervisory Board of Eurodiaconia for the period 2024-2028 according to the specific articles of the Statute.

Sincerely,

Father Ciprian Ion Ionita
Federation Filantropia
President

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Digitally signed by Ciprian-Ion Ionita
DN: c=RO, l=Bucuresti,
o=FEDERATIA FILANTROPIA,
title=Presedinta,
cn=Ciprian-Ion Ionita,
serialNumber=ICIS,
givenName=Ciprian-Ion,
sn=Ionita,
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